

# College of Integrated Science and Technology, Rajamangala University of Technology Lanna

# Subject: Recruitment for a Contracting Employee in the Position of "Foreign Lecturer"

College of Integrated Science and Technology, Rajamangala University of Technology Lanna is seeking to recruit individuals for appointment as a contracting employee with the position "Foreign Lecturer" according to the following details.

## Recruitment Position:

- Foreign lecturer under the supervision of College of Integrated Science and Technology (Qualifications, job descriptions and monthly salary information can be found in an attached document)

# Application:

Interested applicants can request an application form at S1 building, Personnel Division, College of Integrated Science and Technology, RMUTL (Doisaket) or download an application form from College's website (www.college.rmutl.ac.th ).

Completed application forms, along with other required documents, must be sent to collegermutl@gmail.com from Monday, 9<sup>th</sup> October 2023 to Thursday, 12<sup>th</sup> October 2023.

## Selection Process Examination Dates:

- Eligible candidate name lists will be announced on Monday, 16<sup>th</sup> October 2023 on College's website (www.college.rmutl.ac.th ).
- The examination will take place on Tuesday, 17<sup>th</sup> October 2023 at Room 202, S1 building, College of Integrated Science and Technology, RMUTL (Doisaket)
- The name of selected candidates will be announced on Wednesday, 18<sup>th</sup> October 2023 on College's website (www.college.rmutl.ac.th).
- Selected candidates are required to report to the S1 building, Personnel Division, College of Integrated Science and Technology, RMUTL (Doisaket), on Friday, 20<sup>th</sup> October, 2023, for contract signing. In the event that the selected candidate cannot attend at the specified date and time, the selection process will proceed with the next eligible candidate.
- The employment will commence on 1<sup>st</sup> November, 2023.

#### **Required Documents:**

- Application Form
- Resume
- Graduation Certificate
- Transcripts
- Teaching Certificate (If Applicable)
- Passport
- Recent Photo
- Medical Certificate
- Mental Health Certificate
- Police Clearance Certificate
- Other Important Documents (E.G., Marriage Certificate, if applicable)

Note: All photocopied documents must be signed

#### Condition of Recruitment:

Candidates are responsible for verifying and certifying their qualifications. They must complete the application form and submit it along with the required documents. In the event of any errors during the application process or if the qualifications do not meet the requirements, candidates will not be granted permission to apply for this position.

## Criteria and Selection methods:

The suitability for the position will be assessed through a selection process scheduled for Tuesday, 17<sup>th</sup> October, 2023 at College of Integrated Science and Technology, RMUTL (Doisaket), which includes,

1. Practical Assessment (100 points)

Candidates will be evaluated for their knowledge and teaching proficiency through teaching demonstration. The teaching demonstration should not exceed 1.5 minutes. Please prepare five sets of lesson plans for the examination committee.

2. Interview (100 points)

Candidates will be evaluated for their suitability for the position based on factors including work history, attitude towards teaching and learning, knowledge and ability, personality, and other relevant criteria.

## Decision criteria

- 1. Qualified candidates must achieve a score of not less than 60 points in both practical and interview assessments.
- 2. The selected candidate will be the one with the highest score.

This announcement is hereby issued on 9<sup>th</sup> October, 2023

(Nopadon Maneetien, Ph.D.) Director, College of Integrated Science and Technology

## <u>Appendix 1</u>

#### Recruitment Position: Foreign Lecturer

1 Foreign Lecturer under the supervision of the Pre-Engineering Department (English Program), College of Integrated Science and Technology, Rajamangala University of Technology Lanna

#### **Requirements:**

- 1. Male or female aged between 24 60.
- 2. Applicants must possess a valid passport with a validity of not less than 6 months.
- 3. Applicants must be native English speakers from one of the following five countries: England, America, Canada, Australia, and New Zealand. Applicants from countries where English is an official language such as South Africa, Netherlands, Sweden, Ireland, etc. are also eligible. Applicants must provide a valid language testing result from a qualified language testing center, equivalent to IELTS band 7 and above.
- Applicants must demonstrate a positive attitude, and a commitment to enhancing students' academic and language skills, as well as fulfilling the organization's missions.
- 5. Applicants must agree to collaborate with Thai academics from Foreign Language Department, Head of Pre-engineering Department under the Curriculum of Vocational Certificate (English Program) and Director of College of Integrated Science and Technology, Rajamangala University of Technology Lanna.
- 6. Applicants must provide a medical certificate from a qualified medical center.
- 7. Applicants must present a Thai police clearance certificate or criminal record check with a validity of not less than 3 months.

#### Job Description:

- 1. Work Schedule: The position requires working from Monday to Friday, from 8:30 AM to 4:30 PM (Thailand's official time), and being available for duty on public holidays in case of emergencies, with a minimum of 48-hour advance notification.
- 2. Teaching Load: The selected candidate is expected to teach a minimum of 12 hours per week and should cover not less than 2 subjects within the Curriculum of Vocational Certificate.

- 3. Applicants must be able to teach the assigned subjects according to the curriculum requirements emphasizing learner as center of learning as well as able to integrate knowledge across disciplines in teaching.
- 4. Applicants must teach English according to the curriculum and timetable set by College of Integrated Science and Technology, learning arrangement of the vocational certificate of Pre-engineering English Program, and other responsibilities assigned by College of Integrated Science and Technology.
- 5. Applicants must provide lesson plans to promote learner-center according to course descriptions stated in the curriculum of College of Integrated Science and Technology. The lesson plans must be submitted to Foreign Lecturer coordinators prior to class conducts.
- 6. Applicants are responsible for conducting learning assessment to evaluate students' understanding and knowledge levels.
- 7. Applicants must be dedicated to training students for competitions at College of Integrated Science and Technology, as well as with other educational institutions.

# During semesters of 2/2023 and 1/2024

- 1. Teach under a project of "English foundation course for students of Pre-engineering English Program" for a minimum of 3 hours per week.
- 2. Teach under a project of "Improving CISAT students' English communication skills" for a minimum of 2 hours per week.

# During summer holiday (March 2024 - June 2024)

- 1. Run a project to improve English communication skills of academic staff at College of Integrated Science and Technology for a duration of 6 weeks.
- 2. Run a project to improve English communication skills of supporting staff at College of Integrated Science and Technology for a duration of 6 weeks.

## Expenses related to applying for this position

# The applicant for the required position is required to pay for:

- 1. Opening a Bank Account and Potential Fees
- 2. Thai Police Clearance Certificate/Criminal Record Check
- 3. Changing Visa Type (2,000 THB)
- 4. Work Permit (3,100 THB)
- 5. Visa Renewal (1,900 THB)
- 6. Other Expenses

# College of Integrated Science and Technology provides:

1. A monthly salary of 32,000 THB.